



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA OF GREATER KALAMAZOO POSITION DESCRIPTION

Job Title: Lifeguard

Starting Rate: \$13.50/hour

Days/Hours: Varies, pool open 7 days a week including evenings and weekends

POSITION SUMMARY:

Lifeguards maintain safe swimming conditions in the pool, deck, and surrounding areas, ensuring a secure environment for all participants. They foster a positive atmosphere that prioritizes safety and engagement, strictly adhering to YMCA policies, procedures, and safety protocols.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

The listed functions are representative of the attributes necessary for successful performance of the position. Substitution of comparable training or abilities, as well as reasonable accommodations for persons with disabilities, will be taken into consideration.

1. Maintain vigilant and constant surveillance of the pool area to ensure participant safety.
2. Review and understand all emergency procedures, responding promptly to emergencies in alignment with YMCA policies and completing all required reports.
3. Build and maintain positive, professional relationships with members, participants, and fellow staff.
4. Consistently enforce and adhere to safety rules, policies, and guidelines for the pool and aquatic area.
5. Accurately maintain records as required by the YMCA and state Health Department regulations.
6. Conduct equipment checks regularly and ensure all necessary equipment is available and in good condition.
7. Inspect the pool area for hazardous conditions upon arrival and take appropriate action to address concerns.
8. Perform chemical testing at designated times throughout the day and implement necessary adjustments to maintain water quality.
9. Attend all mandatory staff meetings and training sessions to stay informed and maintain compliance with YMCA standards.

QUALIFICATIONS:

Education/Training/Certifications:

1. Certifications: CPR for the Professional Rescuer, AED, Basic First Aid certification.
2. Current YMCA lifeguards or Red Cross Lifeguarding and obtain YMCA Lifeguarding Certificate within 60 days of hire.
3. Oxygen Administration certification (required within 30 days of hire).
4. Ability to maintain certification-level of physical and mental readiness.
5. Must demonstrate lifeguard skills in accordance with YMCA standards.

WORK ENVIRONMENT AND PHYSICAL DEMANDS:

1. Ability to pass lifeguard water test.
2. Must be able to remain alert.
3. Must be able to sit or stand for extended periods.
4. Adequate ability to hear noises and distinguish distress signals.
5. Ability to continuously scan all areas of the pool with clear vision.
6. Ability to perform strenuous physical tasks necessary for a water rescue.
7. Ability to communicate verbally, including projecting voice across distance in normal and loud situations.