



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## YMCA of Greater Kalamazoo Job Description

Job Title: **Kids Zone Staff**

Pay Rate: **Starting at \$12/Hour**

---

### POSITION SUMMARY:

Work together with a team of caregivers, providing interactive experience to children in a safe environment. Make an impact on the community and the lives of our members.

### OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

### ESSENTIAL FUNCTIONS:

1. Be available during a portion of operating hours, 8AM-7:30PM.
2. Interact with children and monitor safety.
3. Perform daily childcare operations.
4. Be comfortable addressing parent, child, and staff issues.
5. Share responsibility for the safety and care of up to 35 children.
6. Assist in the maintenance of equipment and supplies.
7. Address members and their children with kindness and care.
8. As required by Michigan law, report any suspected incidence of child abuse or neglect.

### QUALIFICATIONS:

1. Experience with children ages birth to 8 is preferred.
2. Must be able to pass a comprehensive background check.
3. Required CPR and First Aid certifications must be obtained within 30 days of hire.

### WORK ENVIRONMENT & PHYSICAL DEMANDS:

- Must be able to physically participate in activities with children.
- Must be able to lift up to 50 pounds.
- Some light cleaning is required.